

## Emily Stout Partner

Emily Stout is an employment law specialist who is Board Certified in Labor and Employment Law by the Texas Board of Legal Specialization. She litigates all aspects of employment, labor, business, and commercial cases in federal and state courts, arbitration tribunals, appellate courts, and administrative agencies, including the EEOC, and DOL, on behalf of corporate and individual clients.

She advises clients on employment policies, practices, training, and employee benefits. Ms. Stout conducts investigations of employee complaints on behalf of employers and drafts, reviews and negotiates employment, settlement, severance, and business contracts.

Ms. Stout litigates employment law cases, including non-compete disputes, breach of contract cases, wage and hour claims, ERISA and disability, age and Title VII discrimination/retaliation matters on behalf of both employers and employees. She has significant experience with the expedited process necessitated by many non-compete matters. She frequently represents executives in employment contract negotiations and in obtaining disability leave benefits.

Ms. Stout is also a mediator in employment and business cases.



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Employment Law, Texas Board  
of Legal Specialization*

### **PRACTICE AREAS**

Business  
Commercial  
Employment & Labor  
Mediation

### **EDUCATION**

Southern Methodist  
University, M.A., Dispute  
Resolution, 2019  
University of Cincinnati  
College of Law, J.D., 1997  
Duke University, B.A., 1994

### **ADMISSIONS**

State Bar of Texas, 1999  
U.S. District Courts for the  
Northern, Southern, Eastern,  
and Western Districts of  
Texas  
U.S. 5<sup>th</sup> Circuit Court of  
Appeals

## **Representative Experience:**

Awards listed are net of attorneys' fees and expenses.

- In September 2018, she was part of a trial team that obtained a seven-figure jury verdict against a mega-church for breach of contract and failure to provide supplemental retirement benefits to the Executive Pastor and Executive Assistant.
- In May 2013, she was part of the trial team that obtained a seven-figure arbitration award for a bank executive in a breach of contract matter.

## **Awards & Recognition:**

- Board Certified in Labor & Employment Law by the Texas Board of Legal Specialization
- Top 50 Jury Verdicts in Labor & Employment (2018) in the matter of *Mel Dietz and Vicki Dietz v. Crossroads Christian Church*, No. 048-286991-16, in the 48th District Court of Tarrant County, Texas
- Texas Super Lawyer as presented by Super Lawyers, a Thomson Reuters Business in *Texas Monthly* (2013- 2021)
- Selected to the annual Texas Rising Stars list by Thomson Reuters (2012)

## **Professional Affiliations:**

- Member, State Bar of Texas
- Member, Dallas Bar Association
- Labor and Employment Section, State Bar of Texas